



FAQ

Have a question about Relativity Fellows?

Email fellows@relativity.com.

How long is the program?

For the pilot, we are planning on a five-month program. We may extend it to up to six months (with continued pay and benefits) to ensure all graduating Fellows are equipped with the skill set they need to be successful in their new roles.

How many people will be in the first cohort?

We expect to hire 12 Fellows for the inaugural cohort.

Will Relativity Fellows receive payment for their participation in this program?

Yes. All Fellows will be full-time Relativity employees for the duration of the program. In addition to a competitive hourly wage of \$17, Fellows will also be eligible for benefits.

How many cohorts will we host per year? How often will we do the program?

We will complete one Fellows cohort pilot in 2020. Our goal is to have multiple cohorts each year starting in 2021. We will have more information on timing once the pilot is underway.

What adjustments, if any, are you making to the program in light of COVID-19?

Like the rest of our company and community, we have had to and will continue to adjust the program based on the realities of the COVID-19 crisis. We delayed our application launch by several weeks to allow ourselves and our partners time to

tend to immediate needs and make necessary adjustments to programming. We will continue to update this page with any updates.

What's the difference between Relativity Fellows and our other internship programs?

Relativity Fellows is a full-time, vertically integrated apprenticeship designed to prepare participants for careers in e-discovery and litigation support. The main focus is on learning and development. If Fellows are contributing to a work product, it is directly aligned to an expected learning outcome.

Relativity has its own internship program and partners with several others. [Click here to learn more.](#)

What qualifications should an applicant have to be considered for the Relativity Fellows program?

In order to be eligible, applicants must:

- Have a high school diploma or GED
- Be authorized to work in the US
- Be fluent in English
- Express interest in technology and law
- Desire new full-time employment at the conclusion of the Relativity Fellows program
- Have basic computer skills (operating a PC, word processing, email, typing, etc.)

I know an organization or school that might have individuals interested in the program. Who can I get in touch with?

Please email fellows@relativity.com and our team will follow up with you.

